

UCHC Competency Checklist: ANNUAL

Position Title: Licensed Practical Nurse, JDH

Employee Name: _____

Unit: Med 4/Surg 7

Cluster Area: Med-Surg: Med 4, Med-Surg 5, Onc 6, Surg 7, Med-Surg Float Pool

Method of Validation Key: O = Observation (in clinical setting) RD = Return Demonstration/simulated T = Written Test V = Verbal Test	Validation of Competency		
	Validation Method (Use evaluation Key on Left)	Validator's Initials	Date
A. EQUIPMENT			
LEVEL 2: CLUSTER SPECIFIC COMPETENCIES			
Alaris Pump-use of guardrails, secondary infusion tubing			
Chest Drainage System			
PCA Pump			
LEVEL 3: UNIT SPECIFIC COMPETENCIES			
Peritoneal Dialysis System (Med 4)			
Peritoneal Dialysis Scale (Med 4)			
Peritoneal Dialysis Warmer (Med 4)			
Bed alarm attached to nurse call system on Versa Care beds (Not on MS5)			
Cardiac Monitor (Central Monitoring) (Med 4)			
Cardiac Monitor Transmitters (Med 4)			
Transport Monitor (Philips Medical System IntelliVue MP5 Monitor) (Med 4)			
B. DOCUMENTATION/COMMUNICATION			
LEVEL 1: ROLE COMPETENCIES			
Identifies reportable conditions via Patient Safety Net			
LEVEL 2: CLUSTER SPECIFIC COMPETENCIES			
Writes a timely, appropriate progress notes when needed, in DAR format			
Dates and times all entries in the medical record, including actual time patient arrives to unit in the progress note			
Initiates patient care plan per patient diagnosis/problems			
Documents ongoing teaching on Patient and Family Teaching Record			
Accurately documents on Restraint/1:1 Flowsheet			
LEVEL 3: UNIT SPECIFIC COMPETENCIES			
Demonstrates appropriate use of cardiac monitor flowsheet (Med 4)			
Demonstrates appropriate use of peritoneal dialysis flowsheet (Med 4)			
Demonstrates appropriate use of Aquis text paging for non-emergent issues			
Interprets cardiac arrhythmias correctly (Med 4)	T		
Completes cardiac arrhythmia test (Med 4)	T		
C. PROVISION OF CARE			
HOSPITAL ADMINISTRATIVE MANUAL			

Initials	Signature	Initials	Signature

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Provides care according to the following protocols/procedures:			
Report / Handoff			
Vaccinations: Adult Pneumococcal and Influenza Vaccination			
NURSING PRACTICE MANUAL			
Provides care according to the following protocols/procedures:			
Blood Transfusion: Administration of: LPN's role (may not administer transfusion, spike the bag or perform 1 st set of vitals)			
Chart Review & Audits			
Delirium: Risk Identification and Management (Med 4)			
Insulin: Continuous Infusion			
Falls: Risk Identification and Management			
1:1 Observation / Constant Observation			
Medications: Double Check (High Risk Meds. – chemotherapy, heparin infusions, insulin cont. infusions, insulin subcutaneous, narcotic infusions including epidural narcotic infusions)			
Ostomy Care – protocol, teaching plan, & patient education handouts			
Pain (Acute): Narcotic Administration			
Peripheral Intravenous Therapy (infiltration / phlebitis)			
Peritoneal Dialysis (Med 4)			
Physician Notification for Change in Patient Condition (Chain of Command)			
Restraints – behavioral & medical-surgical (non-behavioral)			
Skin Care			
UNIT PRACTICE MANUAL			
Provides care according to the following protocols/procedures:			
Structure Standards – medications/drips allowed, frequency of vital signs			
Iodine 131 Therapy (Surg 7)			
Radiation Implant/Brachytherapy (Surg 7)			
Cardiac Monitoring (Med 4)			
LIPPINCOTT MANUAL OF NURSING PRACTICE:			
Provides care according to the following protocols/procedures:			
Trach care			
D. PERFORMANCE MEASUREMENT INITIATIVES (Core Measures)			
Surgical Care Improvement Project (SCIP)			

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Heart Failure – provides CHF education / teaching sheet to patients with primary or secondary diagnosis of CHF			
Pneumonia – provides Smoking Cessation education / teaching sheet to appropriate patients			

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