

Cluster Area: Psychiatric Services: Psych 1, Psych 3, ECT if cross-trained

Method of Validation Key:	Validation of Competency		
	Validation Method (Use evaluation Key on Left)	Validator's Initials	Date
O = Observation (in clinical setting)			
RD = Return Demonstration/simulated			
T = Written Test			
V = Verbal Test			
A. EQUIPMENT			
LEVEL 2: CLUSTER SPECIFIC COMPETENCIES			
Alaris Pump- use of gardrails, secondary infusion tubing			
LEVEL 3: UNIT SPECIFIC COMPETENCIES			
None			
B. DOCUMENTATION/COMMUNICATION			
LEVEL 1: ROLE COMPETENCIES			
Identifies reportable conditions via Patient Safety Net			
LEVEL 2: CLUSTER SPECIFIC COMPETENCIES			
Writes a timely, appropriate progress notes when needed, in DAR format			
Dates and times all entries in the medical record			
Initiates patient care plan per patient diagnosis/problems			
Accurately documents on Restraint/1:1 Flowsheet			
LEVEL 3: UNIT SPECIFIC COMPETENCIES			
Assesses PEC for completeness			
Completes Interdisciplinary Database / High Risk Assessment / Initial Treatment Plan / Kardex / Interdisciplinary Treatment Plan / Nursing Treatment Plan Unit Flowsheet / MAR / Progress Notes according to protocol and standards			
C. PROVISION OF CARE			
HOSPITAL ADMINISTRATIVE MANUAL			
Provides care according to the following protocols/procedures:			
Verbal/Telephone Orders			
Report / Handoff			
NURSING PRACTICE MANUAL			
Provides care according to the following protocols/procedures:			
Delirium: Risk Identification and Management of Patients with delirium			
Falls: Risk Identification and Management			
1:1 Observation / Constant Observation			
Medications: Double Check (High Risk Meds. – chemotherapy, heparin infusions, insulin cont. infusions, insulin subcutaneous, narcotic infusions including epidural narcotic infusions)			
Ostomy Care – protocol, teaching plan, & patient education handouts			
Pain: Care of the Adult Patient			

Initials	Signature	Initials	Signature

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Pain (Acute): Narcotic Administration			
Pain Scale: Use of			
Peripheral Intravenous Therapy (Infiltration/phlebitis)			
Restraints – behavioral & medical-surgical (non-behavioral)			
Skin Care			
Vaccinations: Adult Pneumococcal and Influenza Vaccination			
UNIT PRACTICE MANUAL			
Provides care according to the following protocols/procedures:			
AWOL (Absent Without Leave): Assessment of Risk and Management of			
ECT: Care of the Inpatient			
Neuroleptic Malignant Syndrome (NMS) / Tardive Dyskinesia: Care of the Patient with			
Violence, Risk: Directed at Others: Care of the Patient			
Violence, Risk: Self Directed: Care of the Patient			
UNIT SPECIFIC			
Provides care according to these specific unit competencies:			
Demonstrates a working understanding of the legal procedures required for admission to inpatient i.e. Volunteer vs. PEC, Probable Cause Hearings, Patients Rights, Medication/ECT: Administration Without Patients Consent; Involuntary Commitment			
Demonstrates the ability to develop and implement an individualized treatment plan			
Demonstrates knowledge of a variety of interventions, support strategies, unit protocols to support the treatment plan			
Describes symptoms and or management of withdrawal from Alcohol, Benzodiazepines, and Opiates utilizing CIWA-Ar/NAS per protocol.			
Describes symptoms and management of abuse of substances: amphetamines, cocaine, cannabis and designer drugs.			
D. PERFORMANCE MEASUREMENT INITIATIVES			
Unit Specific Initiatives			

Initials	Signature	Initials	Signature