

Cluster Area: Psychiatric Services: Psych 1, Psych 3, ECT if cross-trained

Method of Validation Key: O = Observation (in clinical setting) RD = Return Demonstration/simulated T = Written Test V = Verbal Test	Validation of Competency		
	Validation Method (Use evaluation Key on Left)	Validator's Initials	Date
<b>A. EQUIPMENT</b>			
<b>LEVEL 2: CLUSTER SPECIFIC COMPETENCIES</b>			
Alaris Pump-use of guardrails, secondary infusion tubing			
<b>LEVEL 3: UNIT SPECIFIC COMPETENCIES</b>			
None			
<b>B. DOCUMENTATION/COMMUNICATION</b>			
<b>LEVEL 1: ROLE COMPETENCIES</b>			
Identifies reportable conditions via Patient Safety Net			
<b>LEVEL 2: CLUSTER SPECIFIC COMPETENCIES</b>			
Dates and times all entries in the medical record			
Initiates patient care plan per patient diagnosis/problems			
Accurately documents on Restraint/1:1 Flowsheet			
Writes a timely, appropriate progress notes when needed, in DAR format			
<b>LEVEL 3: UNIT SPECIFIC COMPETENCIES</b>			
Assesses PEC for completeness			
Demonstrates appropriate use of peritoneal dialysis flowsheet			
Completes Interdisciplinary Database / High Risk Assessment / Initial Treatment Plan / Kardex / Interdisciplinary Treatment Plan / Nursing Treatment Plan Unit Flowsheet / MAR / Progress Notes according to protocol and standards			
<b>C. PROVISION OF CARE</b>			
<b>HOSPITAL ADMINISTRATIVE MANUAL</b>			
Provides care according to the following protocols/procedures:			
Verbal/Telephone Orders			
Report / Handoff			
<b>NURSING PRACTICE MANUAL</b>			
Provides care according to the following protocols/procedures:			
Blood Components: Type & Screen / Type & Cross-Match (labeling of specimens)			
Delirium: Risk Identification and Management of Patients with delirium			
Falls: Risk Identification and Management			
1:1 Observation / Constant Observation			
Medications: Double Check			

Initials	Signature	Initials	Signature

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Ostomy Care – protocol, teaching plan, & patient education handouts			
Pain: Care of the Adult Patient			
Pain (Acute): Narcotic Administration			
Pain Scale: Use of			
Peripheral Intravenous Therapy (infiltration / phlebitis)			
Restraints – behavioral & medical-surgical (non-behavioral)			
Skin Care			
Vaccinations: Adult Pneumococcal and Influenza Vaccination			
<b>UNIT PRACTICE MANUAL</b>			
Provides care according to the following protocols/procedures:			
AWOL (Absent Without Leave): Assessment of Risk and Management of			
ECT: Care of the Inpatient			
Neuroleptic Malignant Syndrome (NMS) / Tardive Dyskinesia: Care of the Patient with			
Violence, Risk: Directed at Others: Care of the Patient			
Violence, Risk: Self Directed: Care of the Patient			
<b>UNIT SPECIFIC</b>			
Provides care according to these specific unit competencies:			
Demonstrates a working understanding of the legal procedures required for admission to inpatient i.e. Volunteer vs. PEC, Probable Cause Hearings, Patients Rights, Medication/ECT: Administration Without Patients Consent; Involuntary Commitment			
Demonstrates the ability to develop and implement an individualized treatment plan			
Demonstrates knowledge of a variety of interventions, support strategies, unit protocols to support the treatment plan			
Describes symptoms and or management of withdrawal from Alcohol, Benzodiazepines, and Opiates utilizing CIWA-Ar/NAS per protocol.			
Describes symptoms and management of abuse of substances: amphetamines, cocaine, cannabis and designer drugs .			
<b>D. PERFORMANCE MEASUREMENT INITIATIVES</b>			
Unit Specific Initiatives			

Initials	Signature	Initials	Signature